



Re-Accredited 'B++' 2.86 CGPA by NAAC

VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

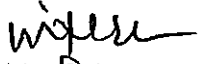
Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Digital Helpline No.- 0261 2388888
E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

-: પરિપત્ર :-

યુનિવર્સિટીના શૈક્ષણિક વિભાગોના વડાશ્રીઓ અને યુનિવર્સિટી સંલગ્ન લો કોલેજોનાં આચાર્યશ્રીઓને જણાવવાનું કે, શૈક્ષણિક વર્ષ ૨૦૨૬-૨૭ થી અમલમાં આવનાર B.Com. LL.B. (Honours) Sem-5 માં Labour Law-I અને Sem-6 માં Labour Law-II માં તથા S.Y.LL.B. Sem-3 માં Labour and Industrial Law-I અને Sem-4 માં Labour and Industrial Law-II અભ્યાસક્રમ મંજૂર કરવા લો ઓફ પ્રોપર્ટી એન્ડ પર્સનલ એન્ડ ટેક્ષેશન લો અભ્યાસ સમિતિઓની તા.૧૮/૦૭/૨૦૨૬ની સભાનાં ઠરાવ ક્રમાંક: ૨ થી કરેલ ભલામણને કાનુન વિદ્યાશાખાની તા.૨૭/૦૭/૨૦૨૬ની સભાનાં ઠરાવ ક્રમાંક: ૨ થી કરેલ ભલામણને એકેડેમિક કાઉન્સિલની તા.૦૫/૦૮/૨૦૨૬ની સભાનાં ઠરાવ ક્રમાંક: ૨૦ થી સ્વીકારી મંજૂર કરેલ છે. જેનો અમલ કરવા આથી જાણ કરવામાં આવે છે.

બિડાણ: ઉપર મુજબ

ક્રમાંક:ઓથો/પરિપત્ર/૧૮૧૦૮/૨૦૨૬
તા.૦૮/૦૮/૨૦૨૬.

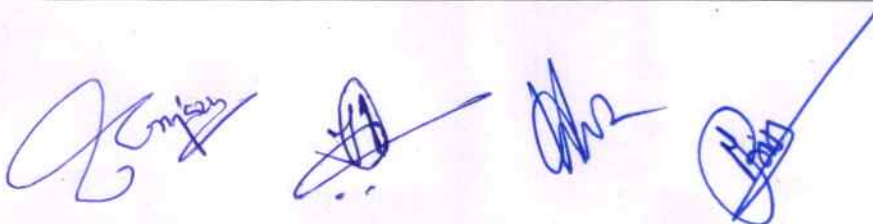

કુલસચિવ

પ્રતિ,

- ૧) યુનિવર્સિટી સંલગ્ન તમામ લો કોલેજોનાં આચાર્યશ્રીઓ તથા ડિપાર્ટમેન્ટના વડાશ્રી.
.....આપશ્રીની કોલેજના સંબંધિત શિક્ષકોને જાણ કરી અમલ કરવા સારું.
- ૨) ઈ.ચા. ડીનશ્રી, કાનુન વિદ્યાશાખા.
- ૩) પરીક્ષા નિયામકશ્રી, પરીક્ષા વિભાગ, વીર નર્મદ દ. ગુ. યુનિવર્સિટી, સુરત.
.....તરફ જાણ તેમજ અમલ સારું.

Course: 2005000505040001: Labour Law - I

Course Code:	2005000505040001
Course Title	Labour Law - I
Credit	6
Teaching per week	6 hrs
Minimum Weeks per Semester	18 weeks (Including classwork, examination, preparation, holidays etc.)
Effective From	2013-2014
Revised from	2026-2027
Purpose of the Paper	The purpose of this paper is to provide students with a comprehensive understanding of the legal framework governing labour and industrial relations in India. The paper aims to familiarize students with the evolution and objectives of labour laws, the role of trade unions, mechanisms for the prevention and settlement of industrial disputes, occupational safety, health and working conditions, and the protection of different categories of workers. It also seeks to develop an understanding of contemporary labour law reforms and their role in balancing the rights and interests of workers and employers while promoting industrial harmony and social justice.
Course Objective	The objectives of this course are: 1. To introduce students to the concept, nature, scope, objectives and evolution of labour and employment laws in India. 2. To provide an understanding of the legal framework governing trade unions, collective bargaining, standing orders and industrial relations. 3. To familiarize students with the mechanisms for prevention, investigation and settlement of industrial disputes, including conciliation, arbitration and adjudication. 4. To enable students to understand the legal provisions relating to strikes, lock-outs, lay-off, retrenchment, closure and unfair labour practices. 5. To examine the legal framework relating to occupational safety, health, welfare and working conditions of workers. 6. To provide knowledge of the legal protection available to contract labour, inter-State migrant workers and other special categories of workers. 7. To familiarize students with special labour legislations relating to child and adolescent labour, bonded labour and industrial relations.



	8. To develop the ability to interpret and critically analyse labour laws and their practical application in contemporary industrial and employment relations.					
Course Outcome	CO1: Explain the concept, nature, scope, objectives, evolution and contemporary reforms of labour and employment laws in India. CO2: Analyse the legal framework governing trade unions, negotiating unions and councils, standing orders, collective bargaining, and mechanisms for the prevention and settlement of industrial disputes. CO3: Examine and apply the legal provisions relating to strikes, lock-outs, lay-off, retrenchment, closure, unfair labour practices, and other aspects of industrial relations. CO4: Evaluate the legal framework relating to occupational safety, health, welfare and working conditions, including the rights and responsibilities of employers, employees, contract labour and other special categories of workers. CO5: Interpret and apply special labour legislations relating to child and adolescent labour, bonded labour and industrial relations, including their administrative and enforcement mechanisms, and critically assess their role in protecting labour rights and promoting social justice.					
Mapping between CO's and PSO's		PSO1	PSO2	PSO3	PSO4	PSO5
	CO1					
	CO2					
	CO3					
	CO4					
	CO5					
Course Content	Unit-1: Foundations of Labour and Employment Laws 1.1 Concept, Nature, Scope and Objectives of Labour Laws 1.2 Evolution & Reforms of Labour Legislations in India 1.3 International Labour Organization (ILO) & Labour jurisprudence Unit-2: Industrial Relations Code, 2020-Trade Union 2.1 Trade Union Movement in India 2.1.1 Growth of Trade Union Movement 2.1.2 Role and Importance of Trade Unions 2.1.3 Definition, Concept and Objectives of Trade Unions 2.2 Registration of Trade Unions 2.3 Recognition of Negotiating Union and Negotiating Council 2.4 Rights, Privileges and Liabilities of Registered Trade Unions 2.5 Bi-partite Forums 2.5.1 Works Committee 2.5.2 Grievance Redressal Committee 2.6 Standing Orders 2.7 Collective Bargaining and Industrial Harmony Unit-3: Industrial Relations Code, 2020-Prevention and Settlement of Industrial Disputes 3.1 Definition, Concept and Objectives of Industrial Disputes 3.2 Mechanism for Resolution of Industrial Disputes 3.2.1 Industrial Disputes					

- 3.2.2 Notice of Change
- 3.2.3 Voluntary Reference of Disputes to Arbitration
- 3.2.4 Conciliation
- 3.2.5 Industrial Tribunal and National Industrial Tribunal

3.3 Industrial Relations Infrastructure

- 3.3.1 Strikes and Lock-outs
- 3.3.2 Lay-off, Retrenchment and Closure
- 3.3.3 Worker Re-skilling Fund
- 3.3.4 Unfair Labour Practices

3.4 General Provisions

- 3.4.1 Offences and Penalties
- 3.4.2 Miscellaneous Provisions

Unit-4: Occupational Safety, Health and Working Conditions Code, 2020 Factories – Safety, Health and Welfare

- 4.1 Factory – definitions, Concept, Scope and Applicability
- 4.2 Registration of Factories
- 4.3 Duties of Employer and Employees
- 4.4 Health, Safety and Working Conditions in Factories
- 4.5 Welfare Measures
- 4.6 Working Hours, Weekly Rest and Annual Leave with Wages
- 4.7 Employment of Women in Factories
- 4.8 Special Safety Provisions relating to Factories

Unit-5: Occupational Safety, Health and Working Conditions Code, 2020-Contract Labour and Other Special Categories of Workers

- 5.1 Contract Labour –definitions, Concept, Scope and Applicability
- 5.2 Registration of Establishments and Licensing of Contractors
- 5.3 Duties and Responsibilities of Principal Employer and Contractor
- 5.4 Welfare, Health and Working Conditions of Contract Labour
- 5.5 Other Special Categories of Workers
 - 5.5.1 Inter-State Migrant Workers
 - 5.5.2 Audio-Visual Workers
 - 5.5.3 Mines
 - 5.5.4 Building and Other Construction Work
 - 5.5.5 Plantations
 - 5.5.6 Beedi and Cigar Establishments

Unit-6: Occupational Safety, Health and Working Conditions Code, 2020- Administration, Enforcement and Miscellaneous Provisions

- 6.1 Inspector-cum-Facilitators and Other Authorities
- 6.2 Offences and Penalties
- 6.3 Miscellaneous Provisions

	Unit 7: Special labour legislations 7.1 Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 7.1.1 Definitions, Concept, Scope and Applicability of the Act 7.1.2 Prohibition of Employment of Children and Adolescents 7.1.3 Regulation of Conditions of Work of Adolescents 7.1.4 Health and Safety Measures 7.1.5 Authorities, Inspection and Enforcement 7.1.6 Offences, Penalties and Miscellaneous Provisions 7.2 Bonded Labour System (Abolition) Act, 1976 7.2.1 Definitions, Concept, Scope and Applicability of the Act 7.2.2 Abolition of Bonded Labour System and Extinguishment of Bonded Debt 7.2.3 Freed Bonded Labourers – Rights, Liabilities and Restoration of Property 7.2.4 Authorities for Implementation – Vigilance Committees and Duties of District Magistrate 7.2.5 Offences, Penalties and Miscellaneous Provisions 7.3 Bombay Industrial Relations Act, 1946 7.3.1 Definitions, Concept, Scope, Applicability and Authorities under the Act 7.3.2 Registration, Recognition, Rights and Privileges of Trade Unions and Approved Unions 7.3.3 Standing Orders, Notice of Change and Joint Committees 7.3.4 Prevention and Settlement of Industrial Disputes 7.3.5 Miscellaneous Provisions
Reference books	– Seth D.D.: Commentaries on Industrial Disputes Act 1947 (1998), Law Publishing House, Allahabad. – Srivastava K.D. : Disciplinary Action against Industrial Employees and its Remedies (1990), eastern, Lucknow. – V.V. Giri : Labour Problems in Indian Industry Chs. 1 and 15, (1972) – Indian Law Institute: Labour Law and Labour Relations (1987) (1982) Cochin University Law Review, Vol. 6 pp. 153-210. – Report of the National Commission on Labour – O.P. Malhotra: The Law of Industrial Dispute (1998), Universal, Delhi. – J.G. Riddal : The Law of Industrial Relations – R.R. Singh : Labour Economics – ILO Conventions and Recommendations – ILO Collective Bargaining – Gillian S. Morris and Timothy J. Archer : Collective Labour Law (2000) Oxford – Nick Humphrey : Trade Union Law (1997) Blackstone – John Bowers and Simon Hentyball : Text book on Labour Law (1998), Blackstone – Stephen Dery and Richard Mitchell : Employment Relations Individualisation and Union Exclusion (1999), Blackstone – Roger Blanpain, Chris Engels (eds.) : Comparative Labour Law and Industrial

	- Relations in Industrialised Market Economics (1999), Kluver - ILO Collective Bargaining in Industrialised Market Economces - Mary Sur : Collective Bargaining - R.W. Rideout : Principles of Labour Law - Ottokahn Freund : Labour and the Law - Russel A. Smithetal : Collective Bargaining and Labour Arbitration (1970) - Robert A. Goman : Basic Text on Labour Law - Chaturvedi R.G.: Law and Procedure of Departmental Enquiries and Disciplinary Actions (1997) Government of India : Agricultural Labour Enquiry - Government of India : Report on the Second Agricultural Enquiry : Report on the Third Agricultural Enquiry - Report of the National Commission on Rural Labour (1991) Govt. of India, Ministry of Labour - P.L. Malik : Labour and Industrial Law, Vol-I and II ILO Conventions and Recommendations - Malik, P.L. (revised by SCC Editorial Staff), Handbook of Labour and Industrial Law, Eastern Book Company, Lucknow, - Goswami, V.G., Labour and Industrial Laws, Central Law Agency, Allahabad, - Singh, Avtar & Harpreet Kaur, Introduction to Labour and Industrial Laws, LexisNexis Butterworths Wadhwa, Nagpur - Misra, S.N., Labour & Industrial Laws: With Latest Amendments, Central Law Publications, Prayagraj. - Taxmann's Editorial Board, New Labour Codes with Labour Rules, Taxmann Publications (P.) Ltd., New Delhi.												
Teaching Methodology	Lecture method, discussion method and PPT presentation												
Evaluation Method	<table><tr><td colspan="2">Internal Assessment</td></tr><tr><td>Internal Written Test (Compulsory)</td><td>15 Marks</td></tr><tr><td>Attendance</td><td>05 Marks</td></tr><tr><td>Assignment / Tutorial / Group Discussion / Project Work / Field Work / Presentation / Seminar / Library exercise / Clinical Training / Moot training / any other Exercise appropriate for the Concerned Course</td><td>10 Marks</td></tr><tr><td>External University exams</td><td>70 marks</td></tr><tr><td>Total</td><td>100 marks</td></tr></table>	Internal Assessment		Internal Written Test (Compulsory)	15 Marks	Attendance	05 Marks	Assignment / Tutorial / Group Discussion / Project Work / Field Work / Presentation / Seminar / Library exercise / Clinical Training / Moot training / any other Exercise appropriate for the Concerned Course	10 Marks	External University exams	70 marks	Total	100 marks
Internal Assessment													
Internal Written Test (Compulsory)	15 Marks												
Attendance	05 Marks												
Assignment / Tutorial / Group Discussion / Project Work / Field Work / Presentation / Seminar / Library exercise / Clinical Training / Moot training / any other Exercise appropriate for the Concerned Course	10 Marks												
External University exams	70 marks												
Total	100 marks												

Course Code:	2005000506040001
Course Title	Labour Law - II
Credit	6
Teaching per week	6 hrs
Minimum Weeks per Semester	18 weeks (Including classwork, examination, preparation, holidays etc.)
Effective From	2013-2014
Revised from	2026-2027
Purpose of the Paper	The purpose of this paper is to provide students with a comprehensive understanding of the legal framework governing wages and social security in India under the Code on Wages, 2019 and the Code on Social Security, 2020. The paper aims to acquaint students with the principles of wage regulation, payment of wages, bonus, equal remuneration, social security measures, retirement benefits, maternity protection, employees' compensation, and welfare of organised and unorganised workers. It further seeks to develop an understanding of the administration and enforcement mechanisms under labour laws and their significance in promoting decent work, social justice, and equitable employer-employee relations.
Course Objective	The objectives of this course are: 1. To introduce students to the evolution, objectives and significance of wage and social security legislations in India. 2. To provide a comprehensive understanding of the provisions relating to minimum wages, payment of wages, bonus and equal remuneration under the Code on Wages, 2019. 3. To familiarize students with the legal framework governing provident fund, gratuity, employees' state insurance, maternity benefits and employees' compensation under the Code on Social Security, 2020. 4. To enable students to understand the legal protection available to unorganised workers, gig workers, platform workers and other vulnerable categories of workers. 5. To examine the administrative, regulatory and enforcement mechanisms under the labour codes, including authorities, advisory boards, compliance procedures, offences and penalties.

	6. To develop the ability to interpret and apply labour welfare and social security laws in addressing contemporary employment and industrial relations issues.																																				
Course Outcome	CO1: Explain the evolution, objectives, scope, applicability and key concepts of the Code on Wages, 2019 and the Code on Social Security, 2020. CO2: Analyse and apply the legal provisions relating to minimum wages, payment of wages, bonus, equal remuneration, wage protection and gender equality in employment. CO3: Evaluate the legal framework governing social security benefits, including provident fund, gratuity, employees' state insurance, maternity benefits and employees' compensation. CO4: Examine the legal provisions relating to social security for unorganised workers, gig workers, platform workers and other beneficiary categories, and assess their role in promoting inclusive labour welfare. CO5: Interpret and apply the administrative, regulatory and enforcement provisions under the labour codes, including the functions of authorities, compliance mechanisms, offences, penalties and dispute resolution processes.																																				
Mapping between CO's and PSO's	<table><tr><td></td><td>PSO1</td><td>PSO2</td><td>PSO3</td><td>PSO4</td><td>PSO5</td></tr><tr><td>CO1</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>CO2</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>CO3</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>CO4</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>CO5</td><td></td><td></td><td></td><td></td><td></td></tr></table>		PSO1	PSO2	PSO3	PSO4	PSO5	CO1						CO2						CO3						CO4						CO5					
	PSO1	PSO2	PSO3	PSO4	PSO5																																
CO1																																					
CO2																																					
CO3																																					
CO4																																					
CO5																																					
Course Content	Unit-1: Code on Wages, 2019 – Introduction to Code on Wages & Minimum Wages 1.1 Evolution and Objectives of Wage Legislations 1.2 Definitions, Concept, Scope and Applicability of the Code 1.3 Minimum Wages 1.3.1 Concept and Objectives of Minimum Wages 1.3.2 Fixation of Minimum Wages 1.3.3 Minimum Rates of Wages 1.4 Floor Wage 1.4.1 Concept and Determination of Floor Wage 1.4.2 Factors for Fixation of Floor Wage 1.5 Wage Protection 1.5.1 Wages for Normal Working Day 1.5.2 Wages for Part Day Work 1.5.3 Wages for Overtime 1.5.4 Employer not to Reduce Wages 1.5.5 Payment of Minimum Wages Unit-2: Code on Wages, 2019 – Payment of Wages, Bonus & Equal Remuneration 2.1 Payment of Wages 2.1.1 Definitions, Concept and Objectives of Payment of Wages																																				

	2.1.2 Responsibility for Payment of Wages 2.1.3 Fixation of Wage Period 2.1.4 Time and Mode of Payment of Wages 2.2 Deductions from Wages 2.2.1 Authorized Deductions from Wages 2.2.2 Recovery of Advances, Loans and Other Deductions 2.3 Payment of Bonus 2.3.1 Definitions, Concept, Scope and Applicability of Bonus 2.3.2 Eligibility for Bonus 2.3.3 Disqualification for Bonus 2.3.4 Minimum and Maximum Bonus 2.3.5 Calculation of Bonus 2.3.6 Set-on and Set-off of Allocable Surplus 2.3.7 Time Limit for Payment of Bonus 2.4 Equal Remuneration and principle of Gender Equality 2.4.1 Concept and Objectives of Equal Remuneration 2.4.2 Prohibition of Discrimination on Ground of Gender 2.4.3 Equal Wages and Non-discrimination in Employment 2.4.4 Decision regarding Same or Similar Nature of Work Unit-3: Code on Wages, 2019 – Administration, Enforcement and Miscellaneous Provisions 3.1 Advisory Board 3.1.1 Central Advisory Board 3.1.2 State Advisory Board 3.1.3 Functions of the Advisory Board 3.2 Inspector-cum-Facilitator 3.2.1 Appointment and Powers 3.2.2 Duties and Functions 3.2.3 Inspection and Enforcement 3.3 Maintenance of Records and Returns 3.3.1 Maintenance of Registers and Records 3.3.2 Wage Slips and Notices 3.3.3 Filing of Returns 3.4 Offences and Penalties 3.5 Miscellaneous Provisions Unit-4: Code on Social Security, 2020 – Employees' Provident Fund and Gratuity as Retirement Benefits 4.1 Evolution and Objectives of Social Security Legislations 4.2 Definitions, Concept, Scope and Applicability of the Code 4.3 Employees' Provident Fund 4.3.1 Provident Fund Schemes and Funds 4.3.2 Contributions and Maintenance of Accounts 4.3.3 Transfer of Accounts and Appeals 4.4 Gratuity 4.4.1 Definitions, Concept, Scope and Applicability
--	---

	4.4.2 Payment and Determination of Gratuity 4.4.3 Nomination and Continuous Service 4.4.4 Compulsory Insurance and Competent Authority Unit-5: Code on Social Security, 2020 –ESI Scheme, Maternity Benefit & Compensation Framework 5.1 Employees' State Insurance Scheme 5.1.1 Employees' State Insurance Fund and Contributions 5.1.2 Benefits under the ESI Scheme 5.1.3 Employees' Insurance Court 5.2 Maternity Benefit 5.2.1 Right to Maternity Benefit 5.2.2 Medical Bonus, Nursing Breaks and Crèche Facility 5.2.3 Duties of Employer and Protection of Employment 5.3 Employees' Compensation 5.3.1 Employer's Liability and Amount of Compensation 5.3.2 Claims, Notice and Distribution of Compensation 5.3.3 Competent Authority and Appeals Unit-6: Code on Social Security, 2020 – Social Security for Unorganised, Gig and Platform Workers 6.1 Building and Other Construction Workers 6.2 Social Security Schemes for Unorganised Workers 6.3 Registration, Record Keeping and Facilitation for Unorganised, Gig and Platform Workers 6.4 Social Security Schemes for Gig Workers, Platform Workers and Other Beneficiary Categories 6.5 Employment Information and Monitoring 6.6 Social Security Fund Unit-7: Code on Social Security, 2020 – Administration, Enforcement and Miscellaneous Provisions 7.1 Social Security Organisations 7.2 Finance and Accounts 7.3 Authorities, Assessment, Compliance and Recovery 7.4 Offences and Penalties 7.5 Miscellaneous Provisions
Reference books	– Seth D.D.: Commentaries on Industrial Disputes Act 1947 (1998), Law Publishing House, Allahabad. – Srivastava K.D. : Disciplinary Action against Industrial Employees and its Remedies (1990), eastern, Lucknow. – V.V. Giri : Labour Problems in Indian Industry Chs. 1 and 15, (1972) – Indian Law Institute: Labour Law and Labour Relations (1987) (1982) Cochin University Law Review, Vol. 6 pp. 153-210.

	- Report of the National Commission on Labour - O.P. Malhotra: The Law of Industrial Dispute (1998), Universal, Delhi. - J.G. Riddal : The Law of Industrial Relations - R.R. Singh : Labour Economics - ILO Conventions and Recommendations - ILO Collective Bargaining - Gillian S. Morris and Timothy J. Archer : Collective Labour Law (2000) Oxford - Nick Humphrey : Trade Union Law (1997) Blackstone - John Bowers and Simon Hentyball : Text book on Labour Law (1998), Blackstone - Stephen Dery and Richard Mitchell : Employment Relations Individualisation and Union Exclusion (1999), Blackstone - Roger Blanpain, Chris Engels (eds.) : Comparative Labour Law and Industrial - Relations in Industrialised Market Economics (1999), Kluwer - ILO Collective Bargaining in Industrialised Market Economies - Mary Sur : Collective Bargaining - R.W. Rideout : Principles of Labour Law - Ottokahn Freund : Labour and the Law - Russel A. Smithetal : Collective Bargaining and Labour Arbitration (1970) - Robert A. Goman : Basic Text on Labour Law - Chaturvedi R.G.: Law and Procedure of Departmental Enquiries and Disciplinary Actions (1997) Government of India : Agricultural Labour Enquiry - Government of India : Report on the Second Agricultural Enquiry : Report on the Third Agricultural Enquiry - Report of the National Commission on Rural Labour (1991) Govt. of India, Ministry of Labour - P.L. Malik : Labour and Industrial Law, Vol-I and II ILO Conventions and Recommendations - Malik, P.L. (revised by SCC Editorial Staff), Handbook of Labour and Industrial Law, Eastern Book Company, Lucknow, - Goswami, V.G., Labour and Industrial Laws, Central Law Agency, Allahabad, - Singh, Avtar & Harpreet Kaur, Introduction to Labour and Industrial Laws, LexisNexis Butterworths Wadhwa, Nagpur - Misra, S.N., Labour & Industrial Laws: With Latest Amendments, Central Law Publications, Prayagraj. Taxmann's Editorial Board, New Labour Codes with Labour Rules, Taxmann Publications (P.) Ltd., New Delhi.
Teaching Methodology	Lecture method, discussion method and PPT presentation

Evaluation Method	Internal Assessment	
	Internal Written Test (Compulsory)	15 Marks
	Attendance	05 Marks
	Assignment / Tutorial / Group Discussion / Project Work / Field Work / Presentation / Seminar / Library exercise / Clinical Training / Moot training / any other Exercise appropriate for the Concerned Course	10 Marks
	External University exams	70 marks
	Total	100 marks